

HITTING THE MARK (or THE BULL'S EYE)

Criteria for Aligning Commissions'/Ministries' Strategies and Tactics with Overall Parish Goals

Last revised: June 24, 2017

(Rank on a scale from 1 to 5. Five being the highest.)

Alignment

1. How closely does the objective of this project directly uplift one of All Saints Strategic Goals?
2. Does it support more than one? If so, how many? *(More goals, more points)*
3. What is the priority of the goal(s) it boosts? *(The higher the priority goal, the more points)*

Parish Community Impact

1. What number of people are likely to be interested in or impacted by this event? *(Given a perfect scenario: Great promotion, near flawless execution)*
2. To what degree will these people be impacted?
(Minimal life enhancement to radically improving their spirits or spiritual condition)

Cost/Benefit Ratio

1. How many net dollars will this project contribute to the Church's general fund?
2. How does this net gain compare with non-monetary expenditures? *(Man power, volunteer hours, maintenance staff contribution, number of announcements needed, etc.)*

Fiduciary Responsibility

1. Oversight. How much oversight is built in? *(Reporting, multiple people, etc.)*
2. Expense estimates clearly and meaningfully thought out PRIOR to consideration.

Collaboration

1. How well has the project author created and substantiated cross-Commission buy in AND support? *(Approval= "Fine. Do it. We don't care" vs. Support = "So excited, we want to help! And we commit to doing so!")*

2. What is the quantity and quality of the Cross-Commission collaboration? *(More points for the most number of Commissions involved. Even more points for the amount of enthusiasm each Commission Chair expresses.)*

Mutual Support

1. Does this initiative IMPEDE any other Commission's goals? *(negative points)*

2. Does this proposal help to support other Commissions' stated goals? *(Extra style points!!)*

Staff Enthusiasm & Support

1. How much Pastoral Staff/Directors buy in and enthusiasm does this project generate?

2. How much of this work has been done and has been clearly verified before submission?

3. How much Office and/or Maintenance Staff ACTUAL hours will be required?

4. What is the level of difficulty of what you are asking? *(Moving 5 heavy tables vs handing out flyers you created?)*

Pastoral council's first attempt at prioritizing overall goals

(with clearly defined and stated strategies and tactics will be required of each commission)

EVANGELIZATION & FORMATION

Goal 1: Ensure lifelong spiritual learning opportunities and activities are provided (and work in concert with each other) for all ages. Develop plan, **budget & calendar of E & F Commission Ministries** by **June 12, 2017**.

Goal 2: Honor older and wiser parishioners, who have been with us for years, during liturgy.

HUMAN CONCERNS

Goal 1: Increase visibility of the existing programs to, and PARTICIPATION of, parishioners in current and future ministries. Increase VISIBILITY to, and PARTICIPATION of, parishioner in multi-cultural meal experience for parishioners and the neighborhood six times a year.

Goal 2: PATHWAY to employment (already in progress)

Goal 3: Compile the January 2016 Survey done by Human Concerns Commissions to the Council and other commissions and interpreted for parishioners

Goal 4: Actively Participate in the Urban Ministry Human Concerns Network Structure and goals

Goal 5: Facilitate publicity of the "White Paper" to our parishioners and wider community

STEWARDSHIP

Goal 1: Improve parish communications, both internally and externally, by creating and executing a comprehensive COMMUNICATION PLAN by September 2017.

Goal 2: Create and maintain Overall Parish Calendar Coordination

Goal 3: Create Suggestion Box Plan and oversee continuous implementation/review

Goal 4: Drawing on the time/talents/experience of our parishioners and neighbors, conduct small group learning and sharing sessions. Namely, help our parents help their children become more elementary-, high school- and college-ready.

Goal 5: Enhance our parish community spirit with improved and better attended annual and periodic smaller events.

WORSHIP & LITURGY

(needs some coordination. These crossed without one seeing the other)

PC said:

Goal 1: Help W&L improves systems to make what they do easier and more effective (?)

Goal 2: Involve our YOUTH in the liturgy once every other month.

Goal 3: Offer a multi-cultural experience in prayer and music. Yes!! How?

Before seeing PC Suggestions, W&L came back with these revisions:

Goal 1: Increase attendance

Goal 2: Involve youth in liturgy once every other month

Goal 3: Increase consistency of participation in liturgy

Goal 4: Fellowship Gatherings

Overall Pastoral Goals Prioritization IN PROGRESS
All Saints Catholic Church Bull's Eye & Strategic Plan

As Commission Goals stand as of May 23, 2017

1. Ensure lifelong spiritual learning opportunities and activities are provided (and work in concert with each other) for all ages. (E&F 1)
2. Improve parish communications, both internally and externally, by creating and executing a comprehensive COMMUNICATION PLAN by September 2017. (S 1)
3. Increase visibility of the existing programs to, and PARTICIPATION of, parishioners in current and future ministries. (including multi-cultural meals 6x year) (HC 1)
4. Improve ministry systems to increase participation, ease and effectiveness (W&L 1)
5. Create and maintain Overall Parish Calendar Coordination (S 2)

Father Bob's Dream:

That All Saints Parish will be:

- A haven to those in spiritual need, and
- A home for those trying to grow in faith
- A place where faith is put into action, making a difference in our neighborhood because of the lives of our members.

We are able to deepen the faith and touch the lives

- Of those who partner with us,
- Their communities and
- The wider metro area.

That:

- formation in the faith is exciting and relevant,
- Our sacraments celebrate all this in the personal lives of our community,
- We be known for creative, meaningful and faith-generating collaboration.
- We truly be a faith community of disciples that changes its world through following Jesus Christ.

Fr. Bob Stiefvater

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